

## C. Team Coach Credentialing Materials and Information to Prepare

Additional resources: A. Credentialing Description B. Credentialing Checklist C. List of materials for application D. Application

### Novice 1 Application

- Microsystems Coached with Start and End Dates
- Year of Completion of the Team Coaching Program
- CV/Resume
- Team Coaching Program Certificate
- Payment (if applicable)

### Novice 2 Application

- Microsystems Coached with Start and End Dates
- Co-Coaching Experience: Co-Coach Partner and Program
- Year of Completion of the Team Coaching Program
- CV/Resume
- Team Coaching Program Certificate
- [Individual Team Coaching Knowledge, Ability and Skills Assessment and Development Tool](#)
- Pre/post Quality Improvement Assessment (QIA) instrument report (for reflection, do not need to upload)
- [Personal Team Coach Development Action Plan Template](#)
- [Email script to send with evaluation by Coachee and evaluation by Leader](#)
- [Coaching Evaluation by Coachee \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Coachees Results Summary](#)
- [Leader Evaluation \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Leaders Results Summary](#)
- [Personal Team Coach Development Action Plan Template](#)
- Payment (if applicable)

### Intermediate Application

- Microsystems and Mesosystems Coached with Start and End Dates
- Co-Coaching Experience: Co-Coach Partner and Program
- Year of Completion of the Team Coaching Program
- CV/Resume
- Team Coaching Program Certificate
- [Individual Team Coaching Knowledge, Ability and Skills Assessment and Development Tool](#)
- Pre/post Quality Improvement Assessment (QIA) instrument report (for reflection, do not need to upload)
- [Personal Team Coach Development Action Plan Template](#)
- [Email script to send with evaluation by Coachee and evaluation by Leader](#)
- [Coaching Evaluation by Coachee \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Coachees Results Summary](#)
- [Leader Evaluation \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Leaders Results Summary](#)
- Peer Review: Reflected Best Self Workbook (email iehss.admin@unh.edu)
- Myers-Briggs Type Indicator, CliftonStrengths and Thomas-Kilmann Conflict Mode Instrument Results (email iehss.admin@unh.edu)
- LEAN Yellow Belt Certificate
- Relationship building communication program certificate
- Relational coordination program certificate
- Examples of communication and relationship skills specific to proactive conflict engagement, effective communication and negotiation.
- [Team Coaching Teaching/Presentation Documentation](#)
- Evaluation of coach during site visit (if applicable)
- Payment (if applicable)

## Senior 1 Application

- Microsystems and Mesosystems Coached with Start and End Dates
- Co-Coaching Experience: Co-Coach Partner and Program
- Year of Completion of the Team Coaching Program
- CV/Resume
- Team Coaching Program Certificate
- [Individual Team Coaching Knowledge, Ability and Skills Assessment and Development Tool](#)
- Pre/post Quality Improvement Assessment (QIA) instrument report (for reflection, do not need to upload)
- [Personal Team Coach Development Action Plan Template](#)
- [Email script to send with evaluation by Coachee and evaluation by Leader](#)
- [Coaching Evaluation by Coachee \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Coachees Results Summary](#)
- [Leader Evaluation \(aggregate results will be shared with coach\)](#)
- [Team Coaching Evaluation by Leaders Results Summary](#)
- Peer Review: Reflected Best Self Workbook (email [iehss.admin@unh.edu](mailto:iehss.admin@unh.edu))
- Myers-Briggs Type Indicator, CliftonStrengths and Thomas-Kilmann Conflict Mode Instrument Results (email [iehss.admin@unh.edu](mailto:iehss.admin@unh.edu))
- LEAN Yellow Belt Certificate
- LEAN Green Belt Certificate
- Relationship building communication program certificate
- Relational coordination program certificate
- Examples of communication and relationship skills specific to proactive conflict engagement, effective communication and negotiation.
- [Team Coaching Teaching/Presentation Documentation](#)
- [Mentee Evaluation Worksheet\(s\)](#)
- Certification names and years for other specialty domains specific to improvement and systems.
- List of team coaching programs that you have overseen.
- Description of mentorship experiences
- Description of your involvement in team coaching networks
- Description of your activity in web based social media, blogs and in-person and virtual learning sessions.
- Description of your participation in research about team coaching, leadership and improvement.
- Portfolio of team coaching experience including case studies demonstrating the team coaching model, process and outcome measures, specific team coaching strategies and dashboards for subgroups who have been coached ([use template Outcomes and Measurement of Team Coaching](#)).
- An interview and observation are required. We will follow up with you to schedule an interview.
- [Evaluation of coach during site visit \(if applicable\)](#)
- Payment (if applicable)

## Senior 2 Application

- Microsystems and Mesosystems Coached with Start and End Dates
- Co-Coaching Experience: Co-Coach Partner and Program
- Year of Completion of the Team Coaching Program
- CV/Resume
- Team Coaching Program Certificate
- [Individual Team Coaching Knowledge, Ability and Skills Assessment and Development Tool](#)
- Pre/post Quality Improvement Assessment (QIA) instrument report (for reflection, do not need to upload)
- [Personal Team Coach Development Action Plan Template](#)
- [Email script to send with evaluation by Coachee and evaluation by Leader](#)
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- [Team Coaching Evaluation by Leaders Results Summary](#)
- Peer Review: Reflected Best Self Workbook (email [iehss.admin@unh.edu](mailto:iehss.admin@unh.edu))
- Myers-Briggs Type Indicator, CliftonStrengths and Thomas-Kilmann Conflict Mode Instrument Results (email [iehss.admin@unh.edu](mailto:iehss.admin@unh.edu))
- LEAN Yellow Belt Certificate
- LEAN Green Belt Certificate
- LEAN Black Belt Certificate
- Relationship building communication program certificate
- Relational coordination program certificate
- Examples of communication and relationship skills specific to proactive conflict engagement, effective communication and negotiation.
- [Team Coaching Teaching/Presentation Documentation](#)
- [Mentee Evaluation Worksheet\(s\)](#)
- Certification names and years for other specialty domains specific to improvement and systems.
- List of team coaching programs that you have overseen.
- Description of mentorship experiences
- Description of your involvement in team coaching networks
- Description of your activity in web based social media, blogs and in-person and virtual learning sessions.
- A list of publications specific to team coaching, microsystem improvement, leadership development, outcomes and results and other topics related to population health, organizations, learning health systems in a variety of media.
- A list of research as a member of a research team or individually about team coaching, leadership and improvement.
- Description of your collaboration and advisement of the Institute to develop materials, process and research.
- Description of your participation in team coaching/improvement advisory groups.
- Description of your facilitation of independently facilitating and coordinating the team coaches in an improvement collaborative or organization.
- Portfolio of team coaching experience including case studies demonstrating the team coaching model, process and outcome measures, specific team coaching strategies and dashboards for subgroups who have been coached ([use template Outcomes and Measurement of Team Coaching](#)).
- An interview and observation are required. We will follow up with you to schedule an interview.
- [Evaluation of coach during site visit \(if applicable\)](#)
- Payment (if applicable)

