

THE DARTMOUTH INSTITUTE MICROSYSTEM ACADEMY

PRIVACY POLICY WITH RESPECT TO PERSONAL DATA

Dartmouth College is an internationally recognized institution of higher education and research. The Dartmouth Institute for Health Policy & Clinical Practice Microsystem Academy (the “Microsystem Academy”), an organization within Dartmouth, conducts research and provides educational and training assistance to third parties relating to the organization, study and development of clinical microsystems, including quality improvement capability to support improvement in the delivery of healthcare and the performance of clinical research (“Programs”). In providing such educational and training assistance, Dartmouth may collect certain data about participants in its Programs (“Participants”) and Participants may provide certain information to the Microsystem Academy about their participation in the Programs that may be used by the Microsystem Academy to administer and improve the Programs and for other purposes.

The Microsystem Academy may collect information that will allow it to assess Participants’ progress in developing proficient team coaching skills (“Evaluative Data”). Such data will be defined by the Microsystem Academy and may include, without limitation, (i) responses of members of teams which Participants coach as part of their professional duties to surveys soliciting their views as to Participants’ performance or effectiveness, (ii) Participants responses to pre- and post-training surveys and (iii) assessment of Participants’ post-training performance in specified activities.

The Microsystem Academy may also collect certain background information about Participants, which may include, without limitation, Participants’ names, ages, genders, job titles, job descriptions, number of years and types of professional experience and level of educational attainment (“Demographic Data”).

The Microsystem Academy may use all or some of such Evaluative Data and Demographic Data to create other data that will be stripped of identifying information (“Derived Data”).

The Microsystem Academy may collect the Evaluative Data and Demographic Data, to create and use the Derived Data, and to permit a Participant’s employer or sponsor or the employers and sponsors of other Participants to use the Evaluative Data, Demographic Data and Derived Data (collectively, “Data”) for research or any other purposes elected by the Microsystem Academy. The Microsystem Academy may also permit third parties other than employers or sponsors to use Derived Data for research or any other purposes elected by Dartmouth.

The Microsystem Academy may also disclose the Data: (i) to others departments within Dartmouth College; (ii) to service providers who work on the Microsystem Academy’s

behalf and who have agreed to use the Data solely in furtherance of the Programs; (iii) as required by law, such as to comply with a subpoena or other legal process, or to comply with government reporting obligations; (iv) when the Microsystem Academy believes in good faith that disclosure is necessary (a) to protect its rights, the security or integrity of the Microsystem Academy's or the Programs' electronic resources or for the safety of Participants or others, or (b) to detect, prevent or respond to fraud, intellectual property infringement, violations of the Programs' terms, violations of law or other misuse of the Programs' electronic resources; and (v) to the extent reasonably necessary in conjunction with a transaction involving all or a portion of the Programs' assets.

Data may be processed by the Microsystem Academy in the United States or in any other country in the Microsystem Academy's discretion, where it may be subject to a lawful request by law enforcement officials.

Finally, the Microsystem Academy may maintain the Data on portable and stationary computing devices, and that the Data may be transmitted by the Microsystem Academy through the Internet or via other mediums. While the Microsystem Academy will strive to maintain reasonable security safeguards to protect the Data, the Microsystem Academy does not guarantee the absolute security of the Data. The Microsystem Academy is not responsible for the security of any information transmitted by Participants to the Microsystem Academy over networks that Dartmouth College does not control, including the Internet and wireless networks.

This Privacy Policy with Respect to Personal Data is effective as of August 1, 2014.